



KESTREL INTERIORS LTD.

HEALTH AND SAFETY POLICY

STATEMENT OF INTENT

THE BOARD OF DIRECTORS OF KESTREL FULLY ACCEPT THEIR RESPONSIBILITY TO THEIR EMPLOYEES TO ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THEIR HEALTH, SAFETY & WELFARE AT WORK AND ANY OTHER PERSONS WHO MAY BE AFFECTED BY THE COMPANY'S WORK OPERATIONS AND TO:

1. Provide and maintain plant and systems of work, which are, so far as is reasonably practicable, safe and without risks to health.
2. Make arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
3. Provide information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health & safety at work of all employees.
4. Maintain in a condition that is safe and without risks to health, so far as is reasonably practicable, any place of work under our control.
5. Provide means of access to and egress from any place of work under our control, which is, so far as is reasonably practicable, safe and without risks to health.
6. Provide and maintain for all employees a working environment that is, so far as is reasonably practicable and safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.
7. Provide suitable and sufficient training and information as is necessary to maintain their employee's health & safety, when introducing new machinery and products that the company may introduce during its normal activities.

THE BOARD OF DIRECTORS ACCEPT THAT HEALTH AND SAFETY ARE MANAGEMENT RESPONSIBILITIES, BUT THEY DEPEND UPON THE COOPERATION OF ALL EMPLOYEES TO MAKE THE POLICY SUCCESSFUL.

IT IS THE DUTY OF ALL EMPLOYEES TO COMPLY WITH THE SAFETY POLICY AT ALL TIMES AND TO ACT RESPONSIBLY AND DO EVERYTHING THAT THEY CAN TO PREVENT INJURY TO THEM, OTHER EMPLOYEES AND THE PUBLIC AT LARGE.

DIRECTORS AND MANAGEMENT OF THE COMPANY WILL MONITOR THE OPERATION OF THIS POLICY. THE ORGANISATION AND ARRANGEMENTS OF THIS POLICY WILL BE DISPLAYED AT EACH OFFICE, WORKSHOP, SITE AND WORK PLACE FOR INSPECTION BY ALL EMPLOYEES.

THE BOARD OF KESTREL HAVE NOMINATED MR MARK FROST AS BEING THE PERSON WITH THE ULTIMATE RESPONSIBILITY FOR HEALTH & SAFETY MATTERS WITHIN THE COMPANY.
