

SAFEGUARDING POLICY

Kestrel Interiors Limited promote the following principles:

- Everyone has the right to live their life free from violence, fear and abuse .
- All individuals have the right to be protected from harm and exploitation.
- All individuals have the right to self-determination, which involves a degree of risk.

What is safeguarding?

It might be difficult to accept, but every child can be hurt, put at risk of harm or abused, regardless of their age, gender, religion or ethnicity.

Safeguarding legislation and government guidance says that safeguarding means:

- protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care.
- Taking action to enable all children and young people to have the best outcomes

and

"the action we take to promote the welfare of children and protect them from harm - is everyone's responsibility. Everyone who comes into contact with children and families has a role to play."

We all have a responsibility for safeguarding - no one agency or individual can do it alone. Whether or not you work directly with children or vulnerable adults, there will be things that you can do to keep them safe, secure and well cared for.

As an employee of Kestrel Interiors Limited you need to report any suspicions that a child, young person or vulnerable adult is being abused or treated in a way that is likely to cause, or is causing, distress or harm. You should also ensure that you understand what to do and who to contact if you have concerns.

So safeguarding needs to be at the centre of what we do - we all need to plan our services and play our part in ensuring that children, young people and vulnerable adults are kept safe. Safeguarding can be about thinking about how our actions will impact on the wellbeing of children, young people and vulnerable adults.

In order to help you put safeguarding at the heart of what you do, please think about what you can do in your professional life to help keep children and vulnerable adults safe from harm. Try to make the pledges as practical and specific as you can, and related to the work that you do.